

Minutes of Committee on Compassionate Engagement to consider the cases of dependent of deceased Gramin Dak Sevaks, for period of January-February 2021.

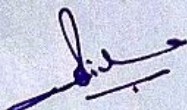
A meeting of Committee on Compassionate Engagement comprising of Ms. Manisha Bansal Badal, Postmaster General, Punjab West Region, Chandigarh, as Chairperson, Ms. Radhika Dhir, Director Postal Services (HQ), Punjab Circle, Chandigarh as Member and Ms. Shilpi Sinha, Director (Finance), Punjab Circle, Chandigarh as Member was held on 14.06.2021 to consider such cases for engagement on compassionate grounds.

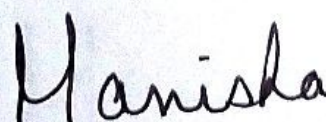
2. The committee considered all 07 (Seven) cases of compassionate engagement pertaining to the period January-February 2021 in the light of instructions contained in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 & 18.12.2019, 17-02/2018-GDS dated 08.03.2019 and other instructions issued from time to time.

3. The eligibility criteria for compassionate engagement in GDS, as prescribed in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 is as follows:-

- (i) The family deserves immediate assistance of relief from financial destitution; and
- (ii) The applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS.
- (iii) Engagement on compassionate grounds should be made only on regular basis and that too only, against regular GDS vacancies.
- (iv) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.
- (v) Requests received after one year from the date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only, if the reasons given by the applicant are found to be genuine and convincing. The CCE/Head of Circle should keep in mind the fact that the concept of compassionate engagement is largely related to the need for immediate assistance to the family of the GDS in order to relieve it from economic distress.
- (vi) "Dependent Family Member" means- Daughter-in-law of deceased GDS who is wholly dependent on GDS, if the only son of the GDS is predeceased, provided she gives an undertaking that she is not availing the same benefit from her own parenthood.
- (vii) A widow engaged on compassionate grounds will be allowed to continue in service even after re-marriage.
- (viii) In deserving cases even when there is already an earning member in the family, a dependent family member may be considered for compassionate engagement, if the CCE is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.

4. The Committee has observed that as per instructions contained in Directorate letter number 17-02/2018-GDS dated 08.03.2019 the educational qualification "Secondary School Examination


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pass certificate of 10th standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized board of school education of the Government of India/State Government/Union Territory in India shall be a mandatory education qualification for Gramin Dak Sewaks. The candidate should have studied the local language at least upto 10th Standard (as compulsory or elective subjects) as declared by the State Government or as per constitutional provisions relating to the 8th schedule of Constitution of India. There shall be no relaxation in basic educational qualification prescribed for GDS post.

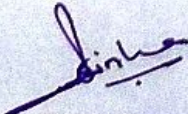
The candidates will be required to furnish Basic Computer Training Course Certificate of at least 60 days duration, from any Computer Training Institute run by Central Government/State Government/Universities / Boards/ Private Institutions Organizations. This requirement of basic computer knowledge certificate shall be relaxable in cases where a candidate has studied computer as a subject in Matriculation or Class XII or higher educational qualification, provided the candidate submits a certificate of Matriculation or Class XII or higher educational qualification.

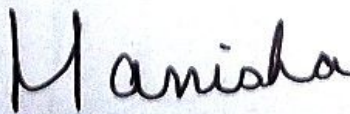
It has been decided in the meeting of CCE to consider the cases of Compassionate Engagement of dependents of deceased GDS, but orders for compassionate engagement to the post of GDS will be issued by the concerned recruiting unit only after the approved candidate furnishes a certificate of completion of 60 days duration basic computer training from a recognized Computer Training Institute within 6 (six) months from the approval of his name or from the date of commencement of the course session beginning thereafter, whichever is later. The period of six months shall commence from the date of opening of institution(s), in accordance with directions issued by Punjab State Government regarding unlocking of COVID restrictions in the State.

5. The upper age limit for the purpose of engagement to GDS shall be 40 years, relaxable to 43/45 for OBC/SC-ST categories respectively. The age eligibility shall be determined with reference to date of application.

6. The committee after detailed deliberations and careful scrutiny of all the records made following observations:-

Annexure 'A'	Cases considered by the CCE and recommended.
Annexure 'B'	Cases did not "deem fit" for compassionate engagement.


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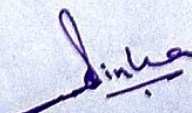

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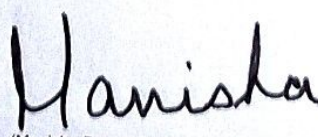
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Annexure-A

Cases recommended for compassionate engagement by the CCE.

Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)		Remarks of the CCE
1	Rectt/4-1/GDS/2021 Ashwani Kumar Ex-GDS Dak Sewak Bassian SO Ludhiana (M) Division DOD: 02.01.2021	Nitin Gupta (Son) DOB:26.09.1998 EQ: 10th DOA: 09.02.2021 (OC)	Edu. Qly. : 10 th Pass English : Pass Math : Pass Punjabi : Studied in 10 th	Recommended
2	Rectt-R/5-32/2021 Shashi Bala Ex-GDS MC Manawala Khurd BO Amritsar Division DOD 05.12.2019	Deepak Kumar (Son) DOB 13.04.1994 EQ: 10th DOA 02.05.2021 (SC)	Edu. Qly. : 10 th Pass English : Pass Math : Pass Punjabi : Studied in 10 th	Recommended


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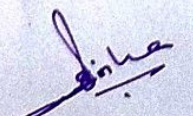

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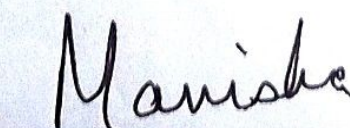
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Annexure-B

Cases did not "deem fit" for compassionate engagement.

Sr. No.	Details of deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)		Reasons for not recommendation
1	Rectt-R/5-24/2021 Jagdish Ram Ex-GDS ABPM Makhanpur BO Hoshiarpur Division DOD 15.11.2019	Gurpreet (Son)	Edu. Qly. : 9 th Pass	The Applicant does not possess the prescribed education qualification i.e Secondary School Examination, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : - NA	
			Math : - NA	
			Punjabi : - NA	
2	Rectt-R/5-25/2021 Harbhajan Singh Ex-GDS ABPM Shah Abu Bakkar Ferozepur Division DOD 12.02.2021	Harjinder Singh (Son)	Edu. Qly. : 10 th Fail	The Applicant did not acquire minimum passing marks in Maths, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : Pass	
			Math : Fail	
			Punjabi : Studied in 10th	
3	Rectt-R/5-26/2021 Boota Singh Ex-GDS BPM Kalalwala BO Bathinda Division DOD 27.02.2021	Angrej Singh (Son)	Edu. Qly. : 10 th Fail	The Applicant did not acquire minimum passing marks in English & Maths, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : Fail	
			Math : Fail	
			Punjabi : Pass	
4	Rectt-R/5-31/2021 Gurmeet Singh Ex-GDS MC Zaffarwal BO Gurdaspur Division DOD 16.02.2021	Deepa (Wife)	Edu. Qly. : Illiterate	The Applicant does not possess the prescribed education qualification i.e Secondary School Examination, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : Not Studied	
			Math : Not Studied	
			Punjabi : Not Studied	
5	Rectt-R/5-48/2020 Lovedeep Singh Ex-GDS BPM Jhakarwala BO Faridkot Division DOD: 21.05.2019	Parminder Kaur (Wife) DOB:08.08.19 86 EQ: 10th	Edu. Qly. : 10 th	The deceased GDS has committed fraud in Jhakarwala BO, thus, the scheme is not applicable to GDS. Hence, the case is not recommended for engagement on compassionate grounds
			English : - NA	
			Math : - NA	
			Punjabi : - NA	


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