

Minutes of Committee on Compassionate Engagement to consider the cases of dependent of deceased Gramin Dak Sevaks, upto Bi-monthly period of March-April 2021.


A Bi-monthly meeting of Committee on Compassionate Engagement comprising of Ms. Manisha Bansal Badal, Postmaster General, Punjab West Region, Chandigarh, as Chairperson, Ms. Radhika Dhir, Director Postal Services (HQ), Punjab Circle, Chandigarh as Member and Ms. Shilpi Sinha, Director (Finance), Punjab Circle, Chandigarh as Member was held on 14.06.2021 to consider such cases for engagement on compassionate grounds.

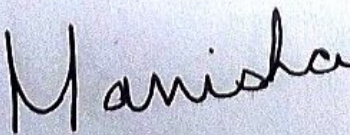
2. The committee considered all 11 (Eleven) cases of compassionate engagement pertaining to the period March-April 2021 in the light of instructions contained in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 & 18.12.2019, 17-02/2018-GDS dated 08.03.2019 and other instructions issued from time to time.


3. The eligibility criteria for compassionate engagement in GDS, as prescribed in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 is as follows:-

- (i) The family deserves immediate assistance of relief from financial destitution; and
- (ii) The applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS.
- (iii) Engagement on compassionate grounds should be made only on regular basis and that too only, against regular GDS vacancies.
- (iv) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.
- (v) Requests received after one year from the date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only, if the reasons given by the applicant are found to be genuine and convincing. The CCE/Head of Circle should keep in mind the fact that the concept of compassionate engagement is largely related to the need for immediate assistance to the family of the GDS in order to relieve it from economic distress.
- (vi) "Dependent Family Member" means- Daughter-in-law of deceased GDS who is wholly dependent on GDS, if the only son of the GDS is predeceased, provided she gives an undertaking that she is not availing the same benefit from her own parenthood.
- (vii) A widow engaged on compassionate grounds will be allowed to continue in service even after re-marriage.
- (viii) In deserving cases even when there is already an earning member in the family, a dependent family member may be considered for compassionate engagement, if the CCE is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.

4. The Committee has observed that as per instructions contained in Directorate letter number 17-02/2018-GDS dated 08.03.2019 the educational qualification "Secondary School Examination

  
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pass certificate of 10th standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized board of school education of the Government of India/State Government/Union Territory in India shall be a mandatory education qualification for Gramin Dak Sewaks. The candidate should have studied the local language at least upto 10<sup>th</sup> Standard (as compulsory or elective subjects) as declared by the State Government or as per constitutional provisions relating to the 8<sup>th</sup> schedule of Constitution of India. There shall be no relaxation in basic educational qualification prescribed for GDS post.

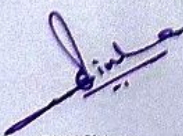
The candidates will be required to furnish Basic Computer Training Course Certificate of at least 60 days duration, from any Computer Training Institute run by Central Government/State Government/Universities / Boards/ Private Institutions Organizations. This requirement of basic computer knowledge certificate shall be relaxable in cases where a candidate has studied computer as a subject in Matriculation or Class XII or higher educational qualification, provided the candidate submits a certificate of Matriculation or Class XII or higher educational qualification.

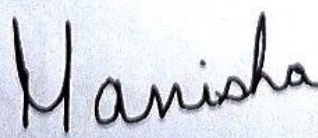
It has been decided in the Bi-monthly meeting of CCE to consider the cases of Compassionate Engagement of dependents of deceased GDS, but orders for compassionate engagement to the post of GDS will be issued by the concerned recruiting unit only after the approved candidate furnishes a certificate of completion of 60 days duration basic computer training from a recognized Computer Training Institute within 6 (six) months from the approval of his name or from the date of commencement of the course session beginning thereafter, whichever is later. The period of six months shall commence from the date of opening of institution(s), in accordance with directions issued by Punjab State Government regarding unlocking of COVID restrictions in the State.


5. The upper age limit for the purpose of engagement to GDS shall be 40 years, relaxable to 43/45 for OBC/SC-ST categories respectively. The age eligibility shall be determined with reference to date of application.

6. The committee after detailed deliberations and careful scrutiny of all the records made following observations:-

Annexure 'A'	Cases considered by the CCE and recommended.
Annexure 'B'	Cases did not "deem fit" for compassionate engagement.
Annexure 'C'	Cases recommended to be considered in subsequent CCE.

  
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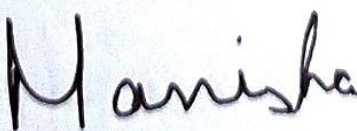



## Annexure-A

Cases recommended for compassionate engagement by the CCE.

Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)		Remarks of the CCE
1	Rectt/4-9/GDS/2021 Bant Singh Ex-BPM Ajrawar BO Patiala Division DOD: 26.04.2021	Manpreet Singh (Son) DOB: 02.10.1992 EQ: 10th DOA: 18.05.2021 (OC)	Edu. Qly. : 10 <sup>th</sup> Pass	Recommended
			English : Pass	
			Math : Pass	
			Punjabi : Studied in 10th	
2	Rectt/4-10/GDS/2021 Dalvir Singh Ex-ABPM Hambowal BO Ludhiana (M) Division DOD: 19.04.2021	Gurbachan Singh (Son) DOB: 09.03.1996 EQ: 10th DOA: 03.06.2021 (SC)	Edu. Qly. : 10 <sup>th</sup> Pass	Recommended
			English : Pass	
			Math : Pass	
			Punjabi : Studied in 10th	
3	Rectt/4-12/GDS/2021 Raj Kumar Ex-ABPM Bhaowal BO Chandigarh Division DOD: 28.04.2021	Abhishek Chandan (Son) DOB: 20.02.2000 EQ: 10th DOA: 07.06.2021 (OC)	Edu. Qly. : 10 <sup>th</sup> Pass	Recommended for UT Chandigarh only. As the applicant has studied local language "English" as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019
			English : Pass/Studied	
			Math : Pass	
			Punjabi : Fail	
4	Rectt-R/5-36/2021 Balbir Raj Ex-Dak Sewak MD Nandachaur SO Hoshiarpur Division DOD 28.02.2021	Onkar Bhatti (Son) DOB 09.08.1996 EQ: 10th DOA 07.05.2021 (SC)	Edu. Qly. : 10 <sup>th</sup> Pass	Recommended
			English : Pass	
			Math : Pass	
			Punjabi : Studied in 10th	
5	Rectt-R/5-39/2021 Sarabjit Singh Ex-GDS BPM Kad Gill BO Amritsar Division DOD 05.09.2020	Rajbir Singh (Son) DOB 10.02.1991 EQ: 10th DOA 23.05.2021 (OBC)	Edu. Qly. : 10 <sup>th</sup> Pass	Recommended
			English : Pass	
			Math : Pass	
			Punjabi : Studied in 10th	

  
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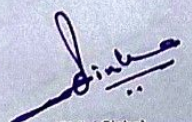


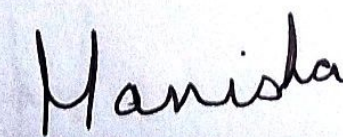
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## Annexure-B

Cases did not "deem fit" for compassionate engagement.

Sr. No.	Details of deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)		Reasons for not recommendation
1	Rectt-R/5-37/2021 Jagdish Kumar Ex-GDS Dak Sewak Sham Chaurasi SO Hoshiarpur Division DOD 16.02.2021	Paramjit (Wife) DOB 12.02.1968 EQ: Primary DOA 07.05.2021 (SC)	Edu. Qly. : Primary Pass	The Applicant does not possess the prescribed education qualification i.e Secondary School Examination, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : - NA	
			Math : - NA	
			Punjabi : - NA	
2	Rectt-R/5-33/2021 Narinder Pal Ex-GDS MD Habit Pindi BO Gurdaspur Division DOD 31.03.2021	Kamla Devi (Wife) DOB 01.01.1961 EQ 8th pass DOA 02.06.2021 (OBC)	Edu. Qly. : 8 <sup>th</sup> Pass	The Applicant does not possess the prescribed education qualification i.e Secondary School Examination, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : - NA	
			Math : - NA	
			Punjabi : - NA	
3	Rectt-R/5-35/2021 Jagroop Singh Ex-GDS BPM Valtoha BO Ferozepur Division DOD 29.04.2021	Kanwaljit Singh (Son) DOB 09.12.1982 EQ: 10th DOA 10.06.2021	Edu. Qly. : 10 <sup>th</sup> Pass	The Applicant did not acquire minimum passing marks in Maths, as per provisions contained in Directorate's letter no. 17-02/2018/GDS dated 08.03.2019. Hence, the case is not recommended for engagement on compassionate grounds.
			English : Pass	
			Math : Fail	
			Punjabi : Studied	

  
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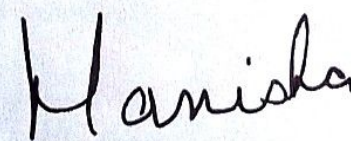



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**Annexure-C**  
Cases recommended to be considered in subsequent CCE.

Sr. No.	Details of deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Recommendations by CCE
1	Rectt-R/5-34/2021 Darshan Singh Ex-GDS BPM Jhanda Khurd BO Bathinda Division DOD 03.04.2021	Paramjit Kaur (Wife) DOB 05.04.1966 EQ: 10th DOA 08.06.2021 (OC)	Incomplete Case. Recommended to be completed & placed before subsequent CCE.
2	Rectt-R/5-38/2021 Baldev Kaur Ex-GDS BPM Nadalon BO Hoshiarpur Division DOD 23.04.2021	Vijay Lakshmi (Daughter in law) DOB 11.05.1980 EQ: 10th DOA 27.05.2021	Incomplete Case. Recommended to be completed & placed before subsequent CCE.
3	Rectt-R/5-40/2021 Surinder Kumar Ex-Dak Sewak Kot Ise Khan SO Ferozepur Division DOD 28.04.2021	Parveen Kumar (Son) DOB 21.05.1986 EQ: 10th DOA 08.06.2021 (OC)	Incomplete Case. Recommended to be completed & placed before subsequent CCE.

  
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