

Minutes of Committee on Compassionate Engagement to consider the cases of dependent of deceased Gramin Dak Sevaks, upto Bi-monthly period of September-October 2021.


A Bi-monthly meeting of Committee on Compassionate Engagement comprising of Ms. Manisha Bansal Badal, Postmaster General, Punjab West Region, Chandigarh, as Chairperson, Ms. Radhika Dhir, Director Postal Services (HQ), Punjab Circle, Chandigarh as Member and Dr. Pushpinder Pratap Singh, Director of Accounts (Postal)/ CIFA, Punjab Circle, Chandigarh as Member was held on 13.12.2021 to consider such cases for engagement on compassionate grounds.


2. The committee considered all 09 (Nine) cases of compassionate engagement pertaining to the period September-October 2021 in the light of instructions contained in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 & 18.12.2019, 17-02/2018-GDS dated 08.03.2019 and other instructions issued from time to time.


3. The eligibility criteria for compassionate engagement in GDS, as prescribed in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 is as follows:-

- (i) The family deserves immediate assistance of relief from financial destitution; and
- (ii) The applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS.
- (iii) Engagement on compassionate grounds should be made only on regular basis and that too only, against regular GDS vacancies.
- (iv) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.
- (v) Requests received after one year from the date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only, if the reasons given by the applicant are found to be genuine and convincing. The CCE/Head of Circle should keep in mind the fact that the concept of compassionate engagement is largely related to the need for immediate assistance to the family of the GDS in order to relieve it from economic distress.
- (vi) "Dependent Family Member" means- Daughter-in-law of deceased GDS who is wholly dependent on GDS, if the only son of the GDS is predeceased, provided she gives an undertaking that she is not availing the same benefit from her own parenthood.
- (vii) A widow engaged on compassionate grounds will be allowed to continue in service even after re-marriage.
- (viii) In deserving cases even when there is already an earning member in the family, a dependent family member may be considered for compassionate engagement, if the CCE is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.

4. The Committee has observed that as per instructions contained in Directorate letter number 17-02/2018-GDS dated 08.03.2019 the educational qualification "Secondary School Examination


(Manisha Bansal Badal)
Postmaster General,
Punjab West Region, Chandigarh
(Chairperson)


Deputy
(Pushpinder Pratap Singh)
Director of Accounts (Postal) / CIFA
Punjab Circle, Chandigarh
(Member)


(Radhika Dhir)
Director Postal Services (HQ)
Punjab Circle, Chandigarh
(Member)

pass certificate of 10th standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized board of school education of the Government of India/State Government/Union Territory in India shall be a mandatory education qualification for Gramin Dak Sewaks. The candidate should have studied the local language at least upto 10th Standard (as compulsory or elective subjects) as declared by the State Government or as per constitutional provisions relating to the 8th schedule of Constitution of India. There shall be no relaxation in basic educational qualification prescribed for GDS post.

The candidates will be required to furnish Basic Computer Training Course Certificate of at least 60 days duration, from any Computer Training Institute run by Central Government/State Government/Universities / Boards/ Private Institutions Organizations. This requirement of basic computer knowledge certificate shall be relaxable in cases where a candidate has studied computer as a subject in Matriculation or Class XII or higher educational qualification, provided the candidate submits a certificate of Matriculation or Class XII or higher educational qualification.

It has been decided in the Bi-monthly meeting of CCE to consider the cases of Compassionate Engagement of dependents of deceased GDS, but orders for compassionate engagement to the post of GDS will be issued by the concerned recruiting unit only after the approved candidate furnishes a certificate of completion of 60 days duration basic computer training from a recognized Computer Training Institute within 6 (six) months from the approval of his name or from the date of commencement of the course session beginning thereafter, whichever is later. The period of six months shall commence from the date of opening of institution(s), in accordance with directions issued by Punjab State Government regarding unlocking of COVID restrictions in the State.

5. The upper age limit for the purpose of engagement to GDS shall be 40 years, relaxable to 43/45 for OBC/SC-ST categories respectively. The age eligibility shall be determined with reference to date of application.

6. The committee after detailed deliberations and careful scrutiny of all the records made following observations:-

Annexure 'A'	Cases considered by the CCE and recommended.
Annexure 'B'	Cases did not "deem fit" for compassionate engagement.
Annexure 'C'	Cases recommended to be considered in subsequent CCE.

Pushpinder

Pushpinder

(Pushpinder Pratap Singh)
Director of Accounts (Postal) / CIFA
Punjab Circle, Chandigarh
(Member)

Manisha

(Manisha Bansal Badal)
Postmaster General,
Punjab West Region, Chandigarh
(Chairperson)

Radhika

(Radhika Dhir)
Director Postal Services (HQ)
Punjab Circle, Chandigarh
(Member)

53

Annexure-A

Cases recommended for compassionate engagement by the CCE.

Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
1	Rectt/4-22/GDS/2021 Amrik Singh Ex- BPM Mahmadpur BO Sangrur Division DOD: 07.09.2021	Amandeep Singh (Son) DOB: 29.09.1992 EQ: 10th DOA: 05.10.2021 (OBC) Residing with family	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
2	Rectt/4-18/GDS/2021 Mohinder Singh Ex- ABPM Nangal Sirsa BO Chandigarh Division DOD: 03.09.2021 Age: 48 years	Lovepreet Singh (Son) DOB: 04.02.2000 EQ: 10th DOA: 20.09.2021 (OBC) Residing with family	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
3	Rectt-R/5-62/2021 Ravinder Kumar Ex-GDS BPM Depur BO Hoshiarpur Division DOD: 18.09.2021	Gourav Sharma (Son) DOB 21.07.1988 EQ: 10th DOA 02.12.2021 (OC) Residing with family	Eng	Y	Recommended
			Math	Y	
			Pun	Y	
			Comp.	Y	
4	Rectt-R/5-63/2021 Jagdish Singh Ex-GDS ABPM Miawind BO Amritsar Division DOD: 20.07.2016	Nishan Singh (Son) DOB 27.04.1991 EQ: 10th DOA 29.10.2021 (SC) Residing with family	Eng	Y	Recommended
			Math	Y	
			Pun	Y	
			Comp.	Y	
5	Rectt-R/5-64/2021 Gurbhej Singh Ex-GDS BPM Distt. Jail BO Amritsar Division DOD: 10.04.2020	Jobanjit Singh (Son) DOB 10.07.2003 EQ: 10 th DOA 22.11.2021 (OBC) Residing with family	Eng	Y	Recommended
			Math	Y	
			Pun	Y	
			Comp.	N	
6	Rectt-R/5-65/2021 Manak Chand Ex-GDS ABPM Rajasansi SO Amritsar Division DOD: 24.10.2021	Amit Kumar (Son) DOB 20.06.1999 EQ: 10th DOA 06.12.2021 (SC) Residing with family	Eng	Y	Recommended
			Math	Y	
			Pun	Y	
			Comp.	Y	
7	Rectt-R/5-66/2021 Mandeep Kaur Ex-GDS BPM Ahmedpur BO Bathinda Division DOD: 11.10.2021	Gurdeep Singh (Husband) DOB 05.10.1990 EQ: 10th DOA 07.12.2021 (OBC) Residing with family	Eng	Y	Recommended
			Math	Y	
			Pun	Y	
			Comp.	N	

Manisha

(Manisha Bansal Badal)
Postmaster General,
Punjab West Region, Chandigarh
(Chairperson)

Rushpinder

Deputy
(Pushpinder Pratap Singh)
Director of Accounts (Postal) / CIFA
Punjab Circle, Chandigarh
(Member)

Radhika

(Radhika Dhir)
Director Postal Services (HQ)
Punjab Circle, Chandigarh
(Member)

Annexure-B

Cases did not "deem fit" for compassionate engagement.

Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
			Eng	Y	
1	Rectt/4-19/GDS/2021 Nazar Singh Ex-GDS BPM Hathan BO Sangrur Division DOD: 25.08.2021	Harpreet Singh (Son) DOB: 29.10.1981 EQ: 10th DOA: 11.09.2021 (SC) Residing with family	Math.	Y	The Committee did not find the case to be a deserving case for Compassionate engagement as the applicant himself has a monthly income/pension of Rs. 17629 being an Ex-Serviceman and there are no liabilities left by the GDS.
			Pun	Y	
			Comp.	Y	

Manisha

(Manisha Bansal Badal)
Postmaster General,
Punjab West Region, Chandigarh
(Chairperson)

Pushpinder

Deputy

(Pushpinder Pratap Singh)
Director of Accounts (Postal) / CIFA
Punjab Circle, Chandigarh
(Member)

Radhika

(Radhika Dhiri)
Director Postal Services (HQ)
Punjab Circle, Chandigarh
(Member)

51

Annexure-C
Cases recommended to be considered in subsequent CCE.

Sr. No.	Details of deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Recommendations by CCE
1	Lachman Singh Ex GDS MD Shutrana BO Patiala Division DOD: 04.10.2021	-	Incomplete Case. Recommended to be completed & placed before subsequent CCE.

Manisha

(Manisha Bansal Badal)
Postmaster General,
Punjab West Region, Chandigarh
(Chairperson)

Pushpinder

Deputy
(Pushpinder Pratap Singh)
Director of Accounts (Postal) / CIFA
Punjab Circle, Chandigarh
(Member)

Radhika

(Radhika Dhir)
Director Postal Services (HO)
Punjab Circle, Chandigarh
(Member)