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Minutes of Committee on Compassionate Engagement to consider the cases of dependent of deceased Gramin Dak Sevaks, upto Bi-monthly period of March-April 2022.


A Bi-monthly meeting of Committee on Compassionate Engagement comprising of Ms. Manisha Bansal Badal, Postmaster General, Punjab West Region, Chandigarh, as Chairperson, Ms. Radhika Dhir, Director Postal Services (HQ), Punjab Circle, Chandigarh as Member and Mr. Jitin Bansal, Director of Accounts (Postal), Punjab Circle, Chandigarh as Member was held on 08.06.2022 to consider cases for engagement on compassionate grounds.

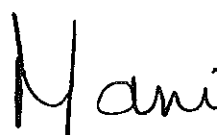
2. The committee considered all 13 (Thirteen) cases of compassionate engagement pertaining to the period March-April 2022 in the light of instructions contained in Directorate letter No.17-1/2017-GDS dated 30.05.2017 & 18.12.2019, 17-02/2018-GDS dated 08.03.2019, 17-01/2017-GDS (Vol-I) dated 09.02.2022 and other instructions issued from time to time.

3. The eligibility criteria for compassionate engagement in GDS, as prescribed in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 is as follows:-

- (i) The family deserves immediate assistance of relief from financial destitution; and
- (ii) The applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS.
- (iii) Engagement on compassionate grounds should be made only on regular basis and that too only, against regular GDS vacancies.
- (iv) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.
- (v) Requests received after one year from the date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only, if the reasons given by the applicant are found to be genuine and convincing. The CCE/Head of Circle should keep in mind the fact that the concept of compassionate engagement is largely related to the need for immediate assistance to the family of the GDS in order to relieve it from economic distress.
- (vi) "Dependent Family Member" means- Daughter-in-law of deceased GDS who is wholly dependent on GDS, if the only son of the GDS is predeceased, provided she gives an undertaking that she is not availing the same benefit from her own parenthood.
- (vii) A widow engaged on compassionate grounds will be allowed to continue in service even after re-marriage.
- (viii) In deserving cases even when there is already an earning member in the family, a dependent family member may be considered for compassionate engagement, if the CCE is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.

4. The Committee has observed that as per instructions contained in Directorate letter number 17-02/2018-GDS dated 08.03.2019 the educational qualification "Secondary School Examination

  
(Jitin Bansal)  
Director (Finance)  
Punjab Circle, Chandigarh  
(Member)

  
(Manisha Bansal Badal)  
Postmaster General,  
Punjab West Region, Chandigarh  
(Chairperson)

  
(Radhika Dhir)  
Director Postal Services (HQ)  
Punjab Circle, Chandigarh  
(Member)

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pass certificate of 10th standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized board of school education of the Government of India/State Government/Union Territory in India shall be a mandatory education qualification for Gramin Dak Sewaks. The candidate should have studied the local language at least upto 10<sup>th</sup> Standard (as compulsory or elective subjects) as declared by the State Government or as per constitutional provisions relating to the 8<sup>th</sup> schedule of Constitution of India.

The candidates will be required to furnish Basic Computer Training Course Certificate of at least 60 days duration, from any Computer Training Institute run by Central Government/State Government/Universities / Boards/ Private Institutions Organizations. This requirement of basic computer knowledge certificate shall be relaxable in cases where a candidate has studied computer as a subject in Matriculation or Class XII or higher educational qualification, provided the candidate submits a certificate of Matriculation or Class XII or higher educational qualification.

The Committee was informed that Directorate vide letter no. 17-01/2017-GDS (Vol-I) dated 09.02.2022 has approved that Cases may be considered provisionally for Dak Sewak only & may be given considerable time upto maximum 3 years for acquiring of minimum education qualification as prescribed with the following terms and conditions:-


- i). She/he will be at the minimum of TRCA. Annual increment shall not be allowed until acquiring the minimum required educational qualifications and until regularization of engagement.
- ii). Engagement shall be provisional subject to provisions under Rule-8 of GDS (Conduct and Engagement) Rules, 2020 in the case of not acquiring minimum required educational qualification.
- iii). Transfer shall not be considered before regularization of engagement.


5. It has been decided in the Bi-monthly meeting of CCE to consider the cases of Compassionate Engagement of dependents of deceased GDS, but orders for compassionate engagement to the post of GDS will be issued by the concerned recruiting unit only after the approved candidate furnishes a certificate of completion of 60 days duration basic computer training from a recognized Computer Training Institute within 6 (six) months from the approval of his name or from the date of commencement of the course session beginning thereafter, whichever is later. The period of six months shall commence from the date of opening of institution(s), in accordance with directions issued by Punjab State Government regarding unlocking of COVID restrictions in the State.


6. The upper age limit for the purpose of engagement to GDS shall be 40 years, relaxable to 43/45 for OBC/SC-ST categories respectively. The age eligibility shall be determined with reference to date of application.

7. The committee after detailed deliberations and careful scrutiny of all the records made following observations:-

Annexure 'A'	Cases considered by the CCE and recommended.
Annexure 'B'	Cases did not "deem fit" for compassionate engagement.
Annexure 'C'	Cases recommended to be considered in subsequent CCE.

  
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Director (Finance)  
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(Member)

  
(Manisha Bansal Badal)  
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(Chairperson)

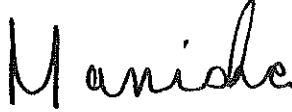
  
(Radhika Dhir)  
Director Postal Services (HQ)  
Punjab Circle, Chandigarh  
(Member)


## Annexure-A

## Cases recommended for compassionate engagement by the CCE.

Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
1	Rectt/4-3/GDS/2022 Ashok Kumar Ex-GDS BPM Dudhan Sudhan BO Patiala Division DOD: 28.03.2022	Sandeep Kumar (Son) DOB: 31.01.1982 EQ: 10th DOA: 13.04.2022 (OC) Residing with family	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	N	
2	Rectt-R/5-9/2022 Ravi Kumar Ex-GDS BPM Dhanoa Kalan BO Amritsar Division DOD: 08.02.2022	Gurpreet Kumar (Son) DOB: 04.05.1995 EQ: 10th DOA: 01.04.2022 (OC)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
3	Rectt-R/5-10/2022 Buta Ram Ex-GDS BPM Chhangla BO Hoshiarpur Division DOD: 14.03.2022	Mandeep Kumar (Son) DOB: 01.09.1984 EQ: 10th DOA: 13.04.2022 (SC)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	N	
4	Rectt-R/5-11/2022 Vakil Singh Ex-Dak Sewak Joga SO Bathinda Division DOD: 03.03.2022	Kiran Kaur (Widow) DOB: 30.06.1994 EQ: 10th DOA: 26.04.2022 (SC)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
5	Rectt-R/5-14/2022 Kailash KUMar Ex-GDS BPM Nasar Ke BOGurdaspur Division DOD: 21.03.2022	Manpreet Kumar(Son) DOB: 15.10.1993 EQ: 10th DOA: 17.05.2022 (OC) Residing with family	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
6	Rectt-R/5-15/2022 Salwant Singh Ex-GDS BPM Rangarh BO Amritsar Division DOD: 18.03.2022	Sukhjinder Singh (Son) DOB: 01.04.1986 EQ: 10th DOA: 04.05.2022 (OC) Residing with family	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	N	
7	Rectt-R/5-18/2022 Davinder Kumar Ex-Dak Sewak Chogawan SO Amritsar Division DOD: 06.12.2021	Jatinder Pal (Son) DOB: 22.09.1990 EQ: 10th DOA: 23.05.2022 (OC) Residing with family	Eng	Y	Recommended for provisional engagement for the post of Dak Sewak subject to acquiring minimum prescribed education qualification (Mathematics in 10th in this case) within 3 years and other terms and conditions, mentioned in Directorate letter no. 17-01/2017-GDS (Vol-I) dated 09.02.2022
			Math.	N	
			Pun	Y	
			Comp.	Y	

  
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(Chairperson)

  
(Radhika Dhir)  
Director Postal Services (HQ)  
Punjab Circle, Chandigarh  
(Member)

## Annexure-B


Cases did not "deem fit" for compassionate engagement.


Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
1	Rectt-R/5-17/2022 Balbir Chand Ex-GDS BPM Bahrowal BO Jalandhar Division DOD: 19.04.2022	-	Eng	-	BPM is reportedly unmarried & his two brothers submitted their unwillingness. None applied.
			Math.	-	
			Pun	-	
			Comp.	-	
2	Rectt-R/5-13/2022 Gurdev Singh Ex-GDS ABPM Bahtwal BO Hoshiarpur Division DOD: 17.02.2020	Manjit Singh (Son) DOB: 18.03.1992 EQ: 10th DOA: 17.05.2022 (SC) Residing with family	Eng	Y	It is a Belated request and Brother of the applicant is residing with family & is working as GDS ABPM at Pandori Atwal BO under Hoshiarpur Division.
			Math.	Y	
			Pun	Y	
			Comp.	N	


## Annexure-C

Cases recommended to be considered in subsequent CCE.

Sr. No.	Details of deceased employee (Sh/Shri/Ms)	Recommendations by CCE
1	Rectt-R/5-12/2022 Preetinder Pal Singh Ex-Dak Sewak Goniana Mandi SO Bathinda Division DOD: 28.02.2022	Proforma for seeking Compassionate Engagement by dependent of deceased Gramin Dak Sewak is incomplete. The same may be completed & the case may be placed before next CCE.
2	Rectt-R/5-16/2022 Rajesh Kumar Ex-GDS BPM Parsowal BO Hoshiarpur Division DOD: 14.04.2022	One of the dependents family member is out of India & has sought time for consent/descent. The same may be completed & the case may be placed before next CCE.
3	Tarsem Lal Ex-GDS ABPM Kotla BO Patiala Division DOD: 15.03.2022	No documents have been received from dependent family members till date. The same may be completed & the case may be placed before next CCE.
4	Rectt-R/5-19/2022 Bhupinder Singh Ex-GDS BPM Jhander Kalan BO Jalandhar Division DOD: 01.04.2021	The date of application is missing. The omission may be rectified and the case may be placed before next CCE.

  
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