



To

Govt. of India
Ministry of Communications
Department of Posts
Office of the Chief Postmaster General, Punjab Circle
Sandesh Bhawan Sector-17/E
Chandigarh-160017



Deputy Director
Centre of Excellence in Postal Technology
Mysuru-570010.

No: Rectt/4-26/CCE/2021

Dated at Chandigarh, the 8 .06.2023

Sub: Regarding Minutes of Committee on Compassionate Engagement (CCE) meeting held on 30.05.2023 to consider cases of dependent of deceased Gramin Dak Sewaks for the period March-April 2023 in respect of Punjab Circle.

I am directed to forward herewith Minutes of the Committee on Compassionate Engagement (CCE) meeting held on 30.05.2023 to consider cases of dependent of deceased Gramin Dak Sewaks for the period March-April 2023 in respect of Punjab Circle for Publishing on the www.indiapost.gov.in.

Sr. No	Subject	Document No. with date	Display Start Date	Display End Date	Document category	Sub category	Content Author
1	Regarding Minutes of Committee on Compassionate Engagement (CCE) meeting held on 30.05.2023 to consider cases of dependent of deceased Gramin Dak Sewaks for the period March-April 2023 in respect of Punjab Circle	Rectt/4-26/CCE/2021 Dated 08.06.2023	08.06.2023	-	Recruitment & Results	Result	Punjab Circle

DA/ As Above

Asstt. Director Postal Services (Rectt)
Punjab Circle Chandigarh

Copy for information and necessary action to:

1. Assistant Director (MOD), Punjab Circle, Chandigarh for uploading the same on www.punjabpostalcircle.gov.in.
2. Sr/Supdt. Of Post Offices/RMS in Punjab Circle.

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06 JUN 2023

Minutes of Committee on Compassionate Engagement to consider the cases of dependent of deceased Gramin Dak Sevaks, upto Bi-monthly period of March-April 2023.

A Bi-monthly meeting of Committee on Compassionate Engagement comprising of Ms. Manisha Bansal Badal, Postmaster General, Punjab West Region, Chandigarh, as Chairperson, Ms. Bishan Singh, Director Postal Services (HQ), Punjab Circle, Chandigarh as Member and Mr. Jitin Bansal, Director of Accounts (Postal), Punjab Circle, Chandigarh as Member was held on 30.05.2023 to consider cases for engagement on compassionate grounds.

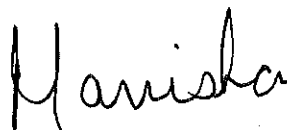
2. The committee considered all 14 (Fourteen) cases of compassionate engagement pertaining to the period March-April 2023 alongwith cases recommended to be considered in subsequent CCE in the CCE meeting held on 17.04.2023, in the light of instructions contained in Directorate letter No.17-1/2017-GDS dated 30.05.2017 & 18.12.2019, 17-02/2018-GDS dated 08.03.2019, 17-01/2017-GDS (Vol-I) dated 09.02.2022 and other instructions issued from time to time.

3. The eligibility criteria for compassionate engagement in GDS, as prescribed in Directorate letter No. 17-1/2017-GDS dated 30.05.2017 is as follows:-

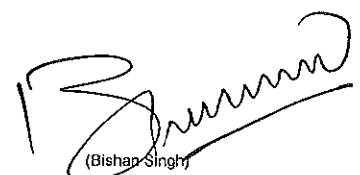
- (i) The family deserves immediate assistance of relief from financial destitution; and
- (ii) The applicant for compassionate engagement should be eligible and suitable for post in all respects as per the conditions prescribed for normal regular selection to the GDS.
- (iii) Engagement on compassionate grounds should be made only on regular basis and that too only, against regular GDS vacancies.
- (iv) To the extent possible, compassionate engagement should be offered to a GDS post near the place where the family of deceased GDS normally resides. However, if there are no suitable vacancies to immediately engage the applicant, any post in the same sub division or division may be offered.
- (v) Requests received after one year from the date of death of the GDS will be considered as belated requests. Such cases should be recommended by the CCE only, if the reasons given by the applicant are found to be genuine and convincing. The CCE/Head of Circle should keep in mind the fact that the concept of compassionate engagement is largely related to the need for immediate assistance to the family of the GDS in order to relieve it from economic distress.
- (vi) "Dependent Family Member" means- Daughter-in-law of deceased GDS who is wholly dependent on GDS, if the only son of the GDS is predeceased, provided she gives an undertaking that she is not availing the same benefit from her own parenthood.
- (vii) A widow engaged on compassionate grounds will be allowed to continue in service even after re-marriage.
- (viii) In deserving cases even when there is already an earning member in the family, a dependent family member may be considered for compassionate engagement, if the CCE is satisfied that grant of compassionate engagement is justified having regard to number of dependents, assets and liabilities left by the GDS, income of the earning member as also his liabilities including the fact the earning member is residing with the family of the GDS and whether he/she should not be a source of support to their members of the family.



(Jitin Bansal)
Director (Finance)
Punjab Circle, Chandigarh
(Member)



(Manisha Bansal Badal)
Postmaster General,
Punjab West Region, Chandigarh
(Chairperson)



(Bishan Singh)
Director Postal Services (HQ)
Punjab Circle, Chandigarh
(Member)

4. The Committee has observed that as per instructions contained in Directorate letter number 17-02/2018-GDS dated 08.03.2019 the educational qualification "Secondary School Examination pass certificate" of 10th standard with passing marks in Mathematics and English (having been studied as compulsory or elective subjects) conducted by any recognized board of school education of the Government of India/State Government/Union Territory in India shall be a mandatory education qualification for Gramin Dak Sewaks. The candidate should have studied the local language at least upto 10th Standard (as compulsory or elective subjects) as declared by the State Government or as per constitutional provisions relating to the 8th schedule of Constitution of India.

The Committee was informed that Directorate vide letter no. 17-02/2018-GDS dated 11.05.2022 has approved the following substitution in Para II (iii) of existing revised eligibility criteria for engagement to the post of Gramin Dak Sewak (GDS) posts. The same is reproduced as under:-

"An undertaking has to be submitted by the candidate declaring that he/she has adequate knowledge to operate Computer desktop/laptop/PoS/mobile etc. to work on the Departmental softwares."


The Committee was informed that Directorate vide letter no. 17-01/2017-GDS (Vol-I) dated 09.02.2022 has approved that Cases may be considered provisionally for Dak Sewak only & may be given considerable time upto maximum 3 years for acquiring of minimum education qualification as prescribed with the following terms and conditions:-


- i). She/he will be at the minimum of TRCA. Annual increment shall not be allowed until acquiring the minimum required educational qualifications and until regularization of engagement.
- ii). Engagement shall be provisional subject to provisions under Rule-8 of GDS (Conduct and Engagement) Rules, 2020 in the case of not acquiring minimum required educational qualification.
- iii). Transfer shall not be considered before regularization of engagement.


5. The upper age limit for the purpose of engagement to GDS shall be 40 years, relaxable to 43/45 for OBC/SC-ST categories respectively. The age eligibility shall be determined with reference to date of application.

6. The committee after detailed deliberations and careful scrutiny of all the records made following observations:-

Annexure 'A'	Cases considered by the CCE and recommended.
Annexure 'B'	Cases did not "deem fit" for compassionate engagement.
Annexure 'C'	Cases recommended to be considered in subsequent CCE.


(Jitin Bansal)
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(Bishan Singh)
Director Postal Services (HQ)
Punjab Circle, Chandigarh
(Member)


Annexure-A

Cases recommended for compassionate engagement by the CCE.


Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
1	Rectt/4-11/GDS/2022 Amrik Singh Ex-ABPM Jhuner BO Moonak S.O Sangrur Division DOD: 10.10.2022	Satnam Singh (Son) DOB: 28.10.1998 EQ:10th DOA: 14.12.2022 (SC) (Residing with family)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	N	
2	Rectt/4-1/GDS/2023 Sukhwinder Singh Ex-GDS ABPM Kurar Bo Ludhiana (M) Division DOD: 04.01.2023	Saranpreet Singh (Son) DOB: 28.07.2002 EQ:10th DOA: 29.03.2023 (SC) (Residing with family)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
3	Rectt/4-3/GDS/2023 Karamjit Singh Ex- GDS MD Ghanuali SO Chandigarh Division DOD :13.03.2023	Gursharanjeet Singh (Son) DOB: 19.08.1998 EQ:10th DOA: 24.04.2023 (OBC) (Residing with family)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
4	Rectt/4-2/GDS/2023 Gurmail Singh Ex- GDS ABPM Tajpur BO Ludhiana (M) Division DOD :02.03.2023	Daljeet Singh (Son) DOB: 14.11.1991 EQ:10th DOA: 03.04.2023 (SC) (Residing with family)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	Y	
5	Rectt-R/5-5/2023 Balvir Singh Ex- Dak Sewak Samadh Bhai SO Faridkot Division DOD: 24.03.2023	Dharminder Singh (Son) DOB: 28.03.1989 EQ: 10th DOA: 11.04.2023 (SC) (Residing with family)	Eng	Y	Recommended
			Math.	Y	
			Pun	Y	
			Comp.	-	
6	Rectt-R/5-06/2023 Rajpal Ex- BPM Gakhlan BO Jalandhar Division DOD: 17.03.2023	Vikas (Son) DOB: 05.12.1984 EQ: 5th DOA: 08.05.2023 (OC) (Residing with family)	Eng	-	Recommended for provisional engagement as Dak Sewak subject to acquiring prescribed educational qualification within 3 years in accordance with Directorate letter no. 17-01/2017-GDS (Vol-I) dated 09.02.2022
			Math.	-	
			Pun	-	
			Comp.	-	
7	Rectt-R/5-01/2023 Manjinder Singh Ex- ABPM MC Chandiani Khurd BO Hoshiarpur Division DOD: 08.01.2023	Jasleen Kaur (Wife) DOB:14.08.1983 EQ: 8th DOA:03.02.2023 (SC) (Residing with family)	Eng	-	Recommended for provisional engagement as Dak Sewak subject to acquiring prescribed educational qualification within 3 years in accordance with Directorate letter no. 17-01/2017-GDS (Vol-I) dated 09.02.2022
			Math.	-	
			Pun	-	
			Comp.	-	



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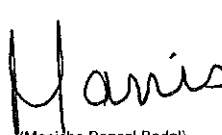
Annexure-B
Cases did not "deem fit" for compassionate engagement.

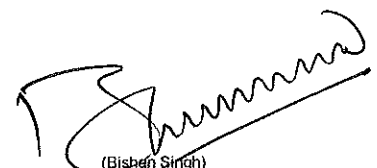
Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
1	Rectt-R/5-03/2023 Sarabjit Kaur Ex- ABPM Sale Chak BO Gurdaspur Division DOD :15.01.2023	Karan Sehgal (Son) DOB: 15.06.1992 EQ:10th DOA: 06.02.2023 (SC) (Residing with family)	Eng	Y	Earning Member Case.
			Math.	Y	The Committee did not find the case to be a deserving case for Compassionate engagement as father of the applicant is working as Dak Sewak under Gurdaspur Division & brother of the applicant is serving in BSF and there are no liabilities left by the GDS.
			Pun	Y	
			Comp.	Y	

Annexure-C
Cases recommended to be considered in subsequent CCE.

Sr. No.	Details of deceased employee (Sh/Shri/Ms)	Recommendations by CCE
1	Rectt-R/5-4/2023 Dharam Chand Ex- BPM Takarla SO Hoshiarpur Division DOD: 23.12.2022	Incomplete Case. Detail regarding employment/unemployment & consent of the brother of the applicant are wanting. Complete case may be putup in next CCE.
2	Rectt-R/5-42/2022 Jagtar Singh Ex- ABPM Talwara BO Kapurthala Division DOD: 18.11.2022	Incomplete Case. Detail regarding employment/unemployment of dependent family members are wanting. Complete case may be putup in next CCE.
3	Rectt-R/5-20/2022 Naresh Chand Ex- ABPM(MD) Karari BO Hoshiarpur Division DOD: 14.01.2019	Caste certificate of applicant & Death Certification of Mother of the applicant are wanting. Complete case may be putup in next CCE.
4	Rectt-R/5-26/2022 Ramji Dass Ex- ABPM MC Lalwan BO Hoshiarpur Division DOD 18.05.2022	Matriculation Board appears to be unrecognized, Division to verify the same. Caste certificate of applicant is wanting. Complete case may be putup in next CCE.
5	Rectt/4-8/GDS/2022 Hari Singh Ex- GDS BPM Lubangarh BO Ludhiana (M) Division	Educational document of the applicant are wanting. Division to obtain the same. Complete case may be putup in next CCE.
6	Harmeet Singh Ex-Dak Sewak Moonak S.O Sangrur Division	Documents from dependent family members are wanting. Complete case may be putup in next CCE.


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Annexure-B

Cases did not "deem fit" for compassionate engagement.

Sr. No.	Details of Deceased employee (Sh/Shri/Ms)	Details of applicant (Sh/Shri/Ms)	Whether English, Math, & Punjabi passed in 10th & Computer certificate attached		Remarks of the CCE
1	Rectt-R/5-03/2023 Sarabjit Kaur Ex- ABPM Sale Chak BO Gurdaspur Division DOD :15.01.2023	Karan Sehgal (Son) DOB: 15.06.1992 EQ:10th DOA: 06.02.2023 (SC) (Residing with family)	Eng	Y	Earning Member Case.
			Math.	Y	The Committee did not find the case to be a deserving case for Compassionate engagement as father of the applicant is working as Dak Sewak under Gurdaspur Division & brother of the applicant is serving in BSF and there are no liabilities left by the GDS.
			Pun	Y	
			Comp.	Y	

Annexure-C

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3	Rectt-R/5-20/2022 Naresh Chand Ex- ABPM(MD) Karari BO Hoshiarpur Division DOD: 14.01.2019	Caste certificate of applicant & Death Certification of Mother of the applicant are wanting. Complete case may be putup in next CCE.
4	Rectt-R/5-26/2022 Ramji Dass Ex- ABPM MC Lalwan BO Hoshiarpur Division DOD 18.05.2022	Matriculation Board appears to be unrecognized, Division to verify the same. Caste certificate of applicant is wanting. Complete case may be putup in next CCE.
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